

Monthly Meeting

Avon Board of Education 34 Simsbury Road, Avon, Connecticut

Mission Statement

Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility.

Tuesday, November 14, 2023 7:00 pm

Virtual

Join Zoom Meeting

https://avonk12ctus.zoom.us/j/83485802648?pwd=WGc3KzlZSTEzTXNORkdZdlVEcWVnUT09

To dial in, call: (646) 558-8656 or (301) 715-8592 Meeting ID: 834 8580 2648 Passcode: 412359

The Board will conduct this meeting remotely. Please email Christine Sardinskas, at csardinskas@avon.k12.ct.us no less than twenty-four (24) hours prior to the meeting if you require any electronic equipment necessary to attend such meeting in real-time. In such cases, the Board will provide a physical location and the necessary electronic equipment. Please be advised that the same opportunities to provide comment or testimony and otherwise participate in such meetings if such meetings were held in person will continue to apply.

Agenda

- I. <u>Call to Order</u> A. Roll Call
- II. Pledge of Allegiance
- III. Mission Statement
- IV. Recognition
- V. Approval of Minutes

A. Board of Education Regular Monthly Meeting Minutes of October 17, 2023

VI. Communication from Public

Communications are generally limited to 15 minutes as a total maximum for all speakers, with each speaker limited to 3 minutes in accordance with standing Board policy. The Board may waive these limits in exceptional circumstances.

- VII. Items of Information and Proposals
 - A. Student Representative Report Lillian Peng and Nikolai Meltser
 - B. Financial Report Susan Russo, Business Manager
- VIII. Committees & Liaison Reports
 - A. Committee Reports

Agenda Board of Education Regular Meeting -November 14, 2023

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- Curriculum & Professional Practices Jackie Blea, Chair (Minutes of October 24, 2023)
- Finance Lynn Katz, Chair
- Negotiations Deb Chute, Chair
- Policy Laura Young, Chair
- B. Liaison Report
 - Capital Region Education Council Jackie Blea, Board Representative
- IX. Chair's Report -Ms. Debra Chute, Board Chair
 - A. Board Chair Update
- X. Superintendent's Report Dr. Bridget Heston Carnemolla
 - A. Hiring Report
 - B. Enrollment Report
 - C. Strategic Plan Update
 - D. Updates
- XI. Consent Calendar -
- XII. Old Business
- XIII. New Business
 - A. 23-24/16 Set Graduation Date June 12, 2024 at Bushnell
 - B. 23-24/17 30 Day Review of Primary Instructional Material: <u>Patron Saint of Nothing</u> by Randy Ribay. (This is FYI- approval at the December meeting after the 30 day review).
 - C. 23-24/18 Consolidated Title I, II and III Grants and Sheff Settlement Open Choice Academic and Social Support Grant
- XIV. Communication from Public

Please remember communications are generally limited to 15 minutes as a total maximum for all speakers, with each speaker limited to 3 minutes in accordance with standing Board policy. The Board may waive these limits in exceptional circumstances.

- XV. Communication from Avon Board of Education Members
- XVI. Adjournment



Monthly Meeting

Avon Board of Education 34 Simsbury Road, Avon, Connecticut

Mission Statement

Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility.

Tuesday, October 17, 2023, 7:00 pm

Avon High School, Library

Avon High School 510 West Avon Road Avon, CT 06001

Minutes

Attendance

Board Members Present: Jackie Blea; Debra Chute, Board Chair; Jeffrey S. Fleischman, Board Secretary; Lynn Katz; Nicole Russo; Thej Singh, Board Vice-Chair; Sarah Thompson; liz

Sommerkorn; Laura Young **Board Members Absent:** None

Administration Present: Dr. Bridget Carnemolla, Superintendent of Schools; Jess Giannini, Assistant Superintendent; Roberto Medic, Assistant Superintendent; Susan Russo, Business Manager

- I. Call to Order
 - Ms. Debra Chute, Board Chair, called the meeting to order at 7:00 p.m.
 - A. Roll Call
- II. Pledge of Allegiance
- III. Mission Statement
- IV. <u>Recognition</u> Students from TBS, RBS and PGS spoke about their experiences when author Katie Wood visited the students to talk about her book <u>A Simple Seed</u>.

Mr. Sturm discussed the mission and goals of Avon, and how Ms. Wood's visit was aligned to Avon's Blueprint and Social Emotional Learning which is a critical part of the curriculum that teaches the students ways to be self directed and comfortable out in the world. All three elementary schools were honored to have Katie Wood visit the schools.

RBS students Mollie Baker, Elliot Weeks and Dylan Luabeya started and talked about RAS (Reticular Activating System), the part of your brain that directs your good and bad thoughts. An example they gave was, if you have a bad part of your day, it doesn't mean your whole day is going to be bad. The students also mentioned if you are having a bad day, to be grateful for what you do have. The three students finished by telling the Board what parts of the Simple Seed journal they liked the most.

PGS principal Ms. Amy Borio began by saying that the program with the journal, A Simple Seed, was started at PGS with Ms. Matos, a teacher in PGS who is friends with Ms. Wood. Ms. Matos' class

was the pilot class for the journal. Two students from that class spoke of what they learned; Ilyas Rifaey told the Board that last year they began each day by reading a passage from the journal, and wrote down what they were grateful for, and who they could make smile that day. Meghan Gjashta continued to say another item she learned was to not quit on a bad day, and gave a great example of this with her soccer playing.

TBS principal spoke to his school's experience with Ms. Wood and then handed over the presentation to Alexander Cogle to tell of his experience with the Ms. Wood visit; Alexander learned that if you improve your mindset, showing gratitude can better your life and those around you. Alexander went on to give great examples of training your mindset to be positive. Thomas Shultz told the Board that he learned about positivity, and how to incorporate it into our lives. Kindness goes a long way and the CARES values at TBS is a great way that TBS expresses their gratitude.

Ms. Chute thanked the students for being great ambassadors for the positivity message. Board member Ms. Blea also commented she was grateful to hear what they said and it had a big impact on her.

The second recognition that evening was for Board member Ms. Elizabeth Sommerkorn who is leaving the Board. Ms. Chute presented Ms. Elizabeth Sommerkorn with the traditional silver bell, marking her time on the Board of Education and wanted to say how grateful they all were for her time on the Board.

V. Approval of Minutes

A. Board of Education Regular Monthly Meeting Minutes of August 22, 2023

Ms. Young made a motion to approve the BOE Regular Monthly minutes of September 26, 2023 Ms. Singh seconded.

Motion Passed 9-0-0

VI. <u>Communication from Public-</u> Meghan Gagnard from Avon wanted to express her concern for the reading program chosen for the students of Avon Public Schools.

VII. Items of Information and Proposals

A. Student Representative Report – Lillian Peng and Nikolai Meltser

Nikolai began with PGS: PGS is highlighting attendance and it makes for a successful day when the students are on time; Unity day is October 18th, where the school will wear orange in the fight against bullying; the Halloween Parade is at 9:15 a.m. on the playground on the 31st.; and the students of PGS are being taught internet safety.

RBS: Students are learning about the 3 B's-Being nice, Being safe and always trying your Best; Parents are being reminded to bring their ID's to pick up their children.

Lilian then reported on AMS, AHS and TBS.

AHS: PSAT day was October 11th; Homecoming week is this week where students are showing off their school spirit, Pep Rally is the 19th; College Fair is October 20th and NEASC was at the high school on the 17th and 18th.

AMS: Eighth grade field trip to Boston is October 25th; Unity Day is the 18th where all will wear orange.

TBS: Guest speaker Katie Wood shared her fantastic presentation about the power we hold with ourselves to be courageous; Sturbridge Village field trip for the 5th graders.

B. Financial Report - Susan Russo, Business Manager

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Ms. Susan Russo began by saying September was a fairly quiet month financially. Within Certified staff there were some positive balances due to unfilled stipend positions yet to be encumbered and the Non Certified line staff has some variances due to additional staff needed for field trips as well as some movement in Maintenance staff due to FMLA reasons.

Ms. Russo continued to say that Special Education is still getting final contracts so more items will be encumbered in October.

General Funds:

9/30/23 - Balance, \$7,272,198 or 10.907% unencumbered 9/30/22- \$5,458,714 or 8.44% unencumbered

VIII. <u>Committees & Liaison Reports</u>

A. Committee Reports

- Curriculum & Professional Practices First Meeting will be on October 24, 2023.
- Finance Lynn Katz, Chair Ms. Katz stated the Finance Committee met on October 10, 2023, the minutes are included in tonight's packet as well as the specifics of the Capital Improvement Projects that will be presented tonight. The November meeting is canceled, so the next meeting will be December 12th.
- Negotiations Deb Chute, Chair We are not actively negotiating with any one at this time.
- Policy Laura Young, Chair Policy did not meet in October, but will be meeting in November.

B. Liaison Report

Capital Region Education Council – Jackie Blea, Board Representative
 Ms. Blea mentioned the next meeting will be Wednesday, October 18, 2023.

IX. Chair's Report -Ms. Debra Chute, Board Chair

A. Board Chair Update - Ms. Chute was highly impressed with the presentation tonight. The skill of the student's public speaking at this young age is wonderful. Ms. Chute mentioned how grateful she was for the work all the principals are doing with the students, not just with academics but the humanity aspect as well. Budget is coming along and Ms. Chute was grateful for all the work that goes into that as well.

X. Superintendent's Report – Dr. Bridget Heston Carnemolla

A. Hiring Report -

Mr. Medic started by stating that we are still working to fill our non-certified positions, and had a strong month filling roles of Teacher Assistants and Nutrition Services and long term substitutes. Mr. Medic recognized 2 retirements; Ms. Sharon Major who worked for the disrict for 18 years, as a para educator, we thank her and wish her well. The other retirement is Sarah Parsons, who joined our district in 1989, and is departing in November. We want to thank her for her 34 years of dedicated service to our Special Education students.

B. Enrollment Report-

Dr. Carnemolla stated we are only up 12 from where we were last year, holding steady with enrollments.

- C. Strategic Plan Update None at this time.
- D. Updates Thank the students/teachers and Mr. Kramek for spirit week this week at the high school. Thank you to the PTO for their assistance with the spirit week and homecoming dance as well.

XI. Consent Calendar -

A. 23-24/12 - Budget Transfers

Ms. Katz motioned to approve the consent calendar as presented, Mr. Fleischman seconded Motion passed 9-0-0

XII. Old Business - No Old Business

XIII. New Business

- A. 2024-2025 Budget Timeline- Dr. Carnemolla stated that these dates are given to us by the town, to bring to the Board as an FYI for the Board to view the dates and times for the Budget meetings for the 24-25 budget. Capital Improvement budget presentation will be done on the first night of the Town Budget Meetings, and Dr. Carnemolla expressed that if any Board members can be there, that would be appreciated. A lot of work is done between now and the presentation to the town, with all the administrators and the Business Office coming together to form the best budget.
- B. Avon Capital Improvement Projects Mr. Myles Altimus presented to the Board the projects that Avon is looking to do under the Capital Improvement budget of 2024-2025 and beyond. Mr. Altimus began with the history of the projects done this past year and ongoing projects presently. He then went on to the recommended projects for next year, that were in order of priority, as well as the listing of projects for the next 5 years.

Mr. Altimus went into more detail about the projects on the CIP, including the high school roof which is in phase one of the project and is looking to do the other phases in the next year. Doors at the Middle School are also on the CIP budget, showing the pictures of the damage to the doors that need to be repaired. The middle school also needs an upgrade to the electrical system, it is a multi year project but the funds stated are just for next year.

Tiles in all schools need to be replaced every year as they wear down in all schools. Central Office needs significant work, with Mr. Altimus showed pictures of the Central Office to reiterate to the Board the need for it to be on the Capital Improvement budget, which includes siding, windows and making the bathroom ADA compliant.

Thompson Brook Basketball courts have significant cracks (pictures were shown), and the goal is to rip up the whole court and start fresh to avoid the cracking in the future.

Roaring Brook has new playground equipment on the CIP as well as a new roof at Thompson Brook and District Wide security updates.

Mr. Fleischman posed the question about the flooding at the Central Office, and if the reason it flooded has been remedied. Ms. Russo answered what was done to rectify the issue of the flooding.

Ms. Blea made a statement that she was very concerned about the bathrooms not being ADA compliant, asking if they could be remodeled to be compliant. Dr. Carnemolla answered that it currently is not possible to fix the bathrooms due to the structure of the building. Ms. Blea questioned if the building itself was ADA compliant, and was answered that yes, the building is ADA compliant. Ms. Blea asked about the basketball court at TBS and Mr. Altimus answered that the court will be milled down and a whole new court will be put in place, with new technology for it to last, and not crack.

Ms. Katz commented that after the Finance Committee meeting, she was given the impression that it would cost millions of dollars to rectify the Central Office, and there was a discussion of finding another home for the Central Office. Ms. Russo was able to update the board on this subject, saying that her and Mr. Altimus had met with the Town of Avon with the study

done of the Central Office by a third party architect, to make the updates and make it compliant. Ms. Russo stated they have not met with the town yet to go over those findings in detail. On February 2nd, the town will meet and go over their budget and the findings of the evaluation of the Central Office and we will know more and be able to report next steps at that point.

Ms. Young stated that seeing the pictures and hearing about the disrepair that the Central Office is in, she feels the building is unsustainable. Whatever she/the Board can do to help relocate Central Office staff, you have support from her and the Board.

Dr. Carnemolla stated that the town commissioned the study, so they need to share it with the Town Council first, and then it will be shared with the Board of Education.

Mr. Fleischman asked why it wasn't on the CIP to build a new building for Central Office, and was answered by Ms. Susan Russo that the buildings are the towns property, we just maintain them, but have been working collaboratively with the town to figure out a solution as it affects the town and their assets too.

Dr. Carnemolla gave a small explanation of what they have discussed already with the town as well as some specifics of the Central Office needs that we will be looking for in other spaces. Mr. Fleischman then clarified that any new space for Central Office would be on the Avon Town budget, and not on our budget because the town will own the building, and Avon Public Schools will be the 'custodians' of the building. Dr. Carnemolla did clarify that the Board of Education will be asked in the end for their input on a decision regarding the Central Office. Ms. Young asked how much do we propose to the town for the budget and how much is approved by the town, Dr. Carnemolla answered that they have revamped the way the budget is done so that all items and dollar amounts are usually approved by the town, as we (APS) show what is only in need to be done and we also show fiscal responsibility.

Ms. Chute stated that the safety of the Central Office is paramount to the Board, and they are

behind us for whatever decision needs to be made.

Ms. Thompson made the motion to adopt the Capital Improvement Projects as presented,

Ms. Blea seconded Motion passed 9-0-0

C. Teacher Evaluation Model

Mr. Medic began by explaining that each year the Teacher Evaluation Model is brought to the Board for their approval. This year the State Department of Education continued to give flexibility to the Teacher Evaluation, as they had done during the pandemic. Working with the CPDC group in conjunction with the Teacher's Association there were changes made to the Teachers Evaluation, still focusing on Teacher Goals. Some changes were made to the educators who have been with the district for 1 or 2 years, and changes were made to the observation part of the evaluation for tenured teachers. This change specifically deals with changing over from formal observations to more frequent informal observations; these are not scheduled so they lend to be more organic observations. They will include written feedback and there will be a minimum of 3 per year. The state is looking for districts to go to less formal and more informal observations, so this is a great opportunity for Avon to try this option. Also for tenured teachers, they are able to elect to participate in a self-designed study still focusing on improving educator practice and student learning results.

Mr. Medic went on to explain how the Teacher Evaluation plan is guided and how they are following the guidelines of the SDE to be compliant and align to the State requirements and how Avon creates their Teacher Evaluation Plan.

Ms. Thompson questioned about the observation change, from formal to informal and if there is still feedback given to the teacher. Mr. Medic answered that Avon has had the informal observations in place for a while now, and now the state is asking districts to go towards that option, and he also confirmed that there is feedback given to the teachers after the informal observations.

Ms. Thej Singh moved to approve the Avon Teacher Evaluation Model as presented and Ms. Nicole Russo seconded.

Motion passed 9-0-0

XIV. Communication from Public

There was no communication from the public.

XV. Communication from Avon Board of Education Members

Ms. Nicole Russo is happy to see the changes to the Teacher Evaluations, and thanked them for the work done on that. Ms. Russo also commented on the self reflection she saw this evening, how wonderful it is to see and a thank you to the PTO for bringing the idea of <u>A Simple Seed</u> to the schools.

Mr. Fleischman wanted to thank Ms. Liz Sommerkorn for her time on the Board, and shared some kind reflections on her time in her position.

Dr. Carnemolla also wanted to thank Ms. Sommerkorn for her hard work and dedication to the Board, she will be greatly missed.

XVI. Adjournment

Ms. Liz Sommerkorn made the motion to adjourn the meeting, Ms. Lynn Katz seconded Motion passed 9-0-0

Minutes prepared by Christine Sardinskas, Board Recording Clerk

Minute respectfully submitted by Jeffrey S. Fleischman, Avon Board Secretary



Minutes

Curriculum & Professional Practices Avon Board of Education 34 Simsbury, Avon, Connecticut 06001 Tuesday, October 24, 2023 – 5:30 p.m.

Attendance

Members Present: Jackie Blea, Committee Chair; Lynn Katz, Thej Singh

Member(s) Absent: None

Administration Present: Dr. Bridget H. Carnemolla, Superintendent; Jess Giannini, Assistant Superintendent

Others Present: Deb Chute, Board Chair; (teachers)

I. Call to order

The meeting was called to order by Ms. Jackie Blea, at 6:00 pm.

II. Approval of May 30, 2023 minutes-

Ms. Lynn Katz moved to approve the minutes of May 30, 2023, Ms. Thej Singh seconded Motion passed 3-0-0

- III. Comments from the Public No comments from the Public
- IV. Old Business- N/A
- IV. New Business-
 - A. Primary Instructional Material Recommendations

Mr. Giannini began by reviewing the way the curriculum is designed and the 3 stages of curriculum development. Mr. Giannini continued to speak of the focus of the CPDC committee is to continue to revise older curriculum and use the newly created CLT (Collaborative Learning Time) to work together as a team.

Ms. Katz made a comment that it was refreshing to see the curriculum committee digging deeper into what we had and revising instead of piling on new items.

A short conversation about CLT's ensued, and then Mr. Giannini presented the Primary Instructional Material that was being introduced to the Board.

The Patron Saint of Nothing, by Randy Ribay is the book the CPDC is asking to put forward to the full board for approval. It is an 8th grade novel for the ELA classes. Mr. Giannini gave a brief synopsis of the book, and noted that it was unanimously voted in by the CPDC.

Tonight would begin the 30 day review of the new book, although 30 days will not be up by the November monthly board meeting, the hope is that it would pass the Curriculum committee tonight and go to the full board as an FYI, to be approved at the December monthly meeting.

Ms. Thej Singh motioned to have the new material/book The Patron Saint of Nothing, moved to the full board for approval, Ms. Lynn Katz seconded.

Motion passed 3-0-0

Minutes Board of Education Finance Committee Meeting – May 30, 2023 Continued Page | 2

Ms. Katz questions Mr. Giannini about the Science of Reading waiver, and Mr. Giannini answered that there is a one to one meeting with the state and a consulting firm the state has hired to go over the waivers and that is next week.

Before the meeting adjourned, Ms. Blea mentioned that it was a pleasure to be the Chair of the Curriculum Committee (as this is her last meeting before she retires from the Avon Board of Education in December) and that she had learned so much being on the committee. It has been amazing and she is so grateful for the generosity that has been shown to her.

VI. Adjournment

Ms. Thej Singh motioned to adjourn meeting at 6:17 p.m., Ms. Lynn Katz seconded motion passed 3-0-0

Minutes prepared by Christine Sardinskas, Recording Secretary Minutes respectfully submitted by Jackie Blea, C&PP Committee Chair

Minutes respectfully received by Jeffrey S. Fleischman, Board Secretary

Minutes are approved at the next Curriculum and Professional Practices Committee meeting, and any corrections to the minutes, if needed, will be made at that time.



NOVEMBER 2023

NEW	HIRES	NON	CEDT	ILILD
1 1 1 1		- 1 () 1		

10/18/2023	Cruz, David	RBS	Custodian
10/18/2023	Ludington, Patrick	PGS	Custodian
10/18/2023	Greger, Travis	AHS	Custodian
10/23/2023	Macy, Brenna	AHS	Food Service Worker
11/8/2023	AlGhani, Stephanie	AHS	Para Educator

RESIGNATIONS

10/13/2023	Silverman, Steven	PGS	Custodian
10/18/2023	St. Amand, Laura	AHS	Food Service
11/3/2023	Bonvisuto, Jason	AHS	Custodian

RETIREMENTS

12/22/2023 Gladue, Michelle PGS Grade 4

<u>School</u>	Grade	November 2022	# Sect	<u>Average</u> <u>Class Size</u>	<u>August</u> <u>2023</u>	September 2023	October 2023	November 2023	# Sect	Average Class Size
APS Pre-K	Pre-K	60	5	12	71	73	72	73	6	12.17
PGS	K	113	7	16.14	119	126	126	126	6	21.00
PGS	1	132	6	22.00	114	115	114	117	6	19.50
PGS	2	134	6	22.33	137	136	134	135	7	19.29
PGS	3	151	7	21.57	143	142	142	142	7	20.29
PGS	4	117	5	23.40	146	148	148	146	7	20.86
Total in School	34	647			659	667	664	666		4.5
RBS	K	89	5	17.80	105	104	105	104	5	20.80
RBS	1	84	4	21.00	89	88	88	88	5	17.60
RBS	2	91	5	18.20	85	85	85	85	4	21.25
RBS	3	99	5	19.80	93	96	96	96	5	19.20
RBS	4	118	6	19.67	98	98	99	99	5	19.80
Total in School		481			470	471	473	472		_
TBS	5	204	11	18.55	235	235	236	236	11	21.45
TBS	6	253	12	21.08	201	205	205	206	10	20.60
Total in School		457			436	440	441	442		
AMS	7	247			261	260	259	259		
AMS	8	279		a	249	251	253	253		
Total in School		526			510	511	512	512		
AHS	9	227			259	254	254	254		
AHS	10	238			220	219	219	218		
AHS	11	224			241	241	241	240		
AHS	12	234			231	226	225	224		
Total in School		923			951	940	939	936	5	Difference from 2022
Grand Total		3094	V 1		3097	3102	3101	3101		7

¹²¹ Choice students are included in enrollment, projection and average class size figures.

²⁷ Outplaced students were not included in enrollment counts.

Course Proposal Recommendations

CPDC October 3, 2023 summary:

- 1 Primary Instructional Materials Recommendations
 - ELA Grade 8

Course & Instructional Materials Actions

Patron Saints of Nothing

Finalist, National Book Awards 2019 for Young People's Literature

Grade 8, Unit 3 Analysis of Theme

Patron Saints of Nothing centers around a high school senior named Jay Reguero. When Jay's cousin Jun dies in the Philippines, Jay travels there to discover the truth about Jun's final days. In his youthful ignorance, Jay assumes that Jun's death has a simple explanation, that justice is possible, and that those around Jun fall neatly into categories of "good" and "bad." But as Jay untangles the causes of Jun's death, he comes to learn that things aren't quite so clear cut and that in some ways truth can be painful or dangerous. By presenting Jay's coming-of-age alongside his investigation, the novel suggests that pursuing truth—and accepting that truth can sometimes be messy—is part of growing up and moving forward after tragedy.

Primary Instructional Materials Actions

Department / Proposed by:	Textbook / Materials	Author / Publisher	New/ Change
Grade 8 ELA	Patron Saints of Nothing	Ribay, Randy	New



Memo To: Bridget H. Carnemolla, Ed.D

Date:

November 11, 2023

From:

Jess M. Giannini

Assistant Superintendent

Subject:

Consolidated Title I, II and III Grants

Sheff Settlement - Open Choice Academic and Social Support Grant

The fiscal year 2024 Consolidated Title Grants and the 2023-2024 Sheff Settlement – Open Choice Academic and Social Support Grant have been completed and submitted. Listed below is a breakdown of the funding and requested allocations for each grant.

Title I, Part A - Improving Basic Programs Operated by State and Local Educational Agencies

For the fiscal year 2024 grant, the district was awarded \$90,592.00. An additional \$21,000 was transferred from the Title II allocation to Title I bringing the total to \$111,592. Five intervention tutors will be funded through this grant. The funding will support Avon High School, Thompson Brook School, and Roaring Brook School based on the prescribed criteria. The remaining \$1,000.90 will be used for homeless transportation. Homelessness must be addressed by all districts within this grant.

Title II, Part A – Supporting Effective Instruction

For the fiscal year 2024 grant, the district was awarded \$40,617.00. From this allocation, \$21,000 was transferred to Title I. The professional development funds, in the amount of \$18,584.58, from this grant will be used for consultants/facilitators for curriculum development, implementation, and assessment and for training focused on mathematics. Finally, \$744.91.67 of the funds were allocated to the Farmington Valley Academy Montessori and \$287.51 to The Webb School in the Valley.

Title III - Language Instruction for English Learners and Immigrant Students

For the fiscal year 2024 grant, the district was awarded \$11,859.00. These funds will be used in their entirety to partially fund a certified ESOL teacher to support our English Learners.

Sheff Settlement - Open Choice Academic and Social Support

For the 2023-2024 school year, the district was awarded \$134,545.00. Five intervention tutors will be funded through this grant in the amount of \$129,545.00. The funding will support Avon High School, Avon Middle School, Thompson Brook School, Pine Grove School and Roaring Brook School. The remaining \$5,000.00 will be used for targeted professional learning focused on continued professional development in the area of restorative practices, instructional techniques and overcoming adversity.